



June 17, 2024
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting June 17, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 6, 2024 and May 30, 2024 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Student/Board Liaison Recognition
- B. Special Services Department Recognition
- C. Mountaineer Trailblazer Award
- D. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Samantha Cameron	Roosevelt	Special Education	Resignation	6/30/24
Samantha Colmanetti	Gregory	Special Education	Resignation	6/30/24
Brian Dillon	WOHS	Health & Physical Education	Resignation	6/30/24
Anne Rispoli	Redwood	Special Education	Resignation	6/30/24
Arturo Rodriguez	Edison	Reading/Academic Support	Resignation	6/30/24
Darelene Romberger	Central Office	Business Office Manager	Retirement 2.5 years	9/1/24
Alma Sartages	Washington	Kindergarten	Resignation	6/30/24
<u>Ashley Suarez</u>	<u>Gregory</u>	<u>Grade 1 / Special Education</u>	<u>Resignation</u>	<u>6/30/24</u>
Diane Talman	Gregory amended from Washington	Grade 2	Retirement	7/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Brenna Campanaro	Mt. Pleasant	Paraprofessional	Resignation	6/19/24
Frank DeRosa	Roosevelt	Custodian, night-shift	Resignation	5/28/24
Victoria Encarnacion	Transportation	Bus Monitor, Part-time	Retirement 11 years	7/1/24
Bruno Formaglio Pimenta	Hazel	Clerical Aide	Resignation	6/30/24
Eileen Maciejak	Kelly	Paraprofessional	Retirement 16 years	7/1/24
Sarita Olachea	Redwood	Clerical Aide	Reassignment	6/30/24



2. Rescissions

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Cindy Celi	WOHS	Curriculum Writing: Architectural and Engineering Design 2	6/6/24
Eileen DeCaro	WOHS	Curriculum Writing: Dynamics of Healthcare	6/6/24
Eileen DeCaro	WOHS	Curriculum Writing: Fundamentals of Health and Wellness	6/6/24
Jason-Lamont Jackson	WOHS	Curriculum Writing: Concepts of Entrepreneurship	6/6/24
Monica Merino	WOHS	Curriculum Writing: Apparel Design Construction	6/6/24
Timothy Miskimon	WOHS	Curriculum Writing: Modern World History (Honors)	6/6/24
Rudy Petrella	WOHS	Curriculum Writing: Automotive Technology 1	6/6/24
William Redden	WOHS	Curriculum Writing: Modern World History	6/6/24
Karla Arruda	Liberty	ESY Paraprofessional	5/17/24
Olivia Batraki	Kelly	2024-2025 appointment	6/3/24
Brittany Callahan	Kelly	ESY Paraprofessional	6/5/24
Kimani Franklin-OOD	WOHS	Summer Enrichment Teacher	5/22/24
Lisa Gray	Kelly	ESY Paraprofessional-Liberty	5/29/24
Kathleen Laszlo	Redwood	ESY Paraprofessional-Kelly	5/16/24
Marilyn Paccha	Kelly	ESY Paraprofessional	6/5/24
<u>Anthony Romano</u>	<u>Kelly</u>	<u>ESY Paraprofessional</u>	<u>6/14/24</u>

3. Appointments

a. 2023-2024 School Year

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Glenn Ahn Villanueva Edustaff	WOHS	Mathematics Extended Assignment Sub	Mazurek	N/A	N/A	\$200 per diem	5/17/24 - 6/19/24
Deborah Sharkey Edustaff	WOHS	Family & Consumer Science Extended Assignment Sub	Merino	N/A	N/A	\$200 per diem	6/5/24 - 6/19/24



2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Albert Baez	WOHS	Custodian Night Shift	New	Custodian	1	\$41,005 includes \$580 shift differential	6/18/24 - 6/30/24
George Hulme	Buildings & Grounds	Maintenance-Electrician	Milfort	Maintenance	16	\$75,158 prorated	6/24/24 - 6/30/24

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Kimberly Jennings	Roosevelt	Special Education Leave Replacement - Hassan	5/28/24 - 6/19/24
Sean McCrudden	Roosevelt	Special Education Leave Replacement - Hassan	5/28/24 - 6/19/24

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Dine Adedjouma	WOHS	Support student on field trip as per IEP	\$25.91 per hour not to exceed 7 hours	5/31/24
Nafisa AlyAhmed	WOHS	Support student at Commencement practice and ceremony	\$25.91 per hour not to exceed 4.75 hours	6/20/24
Amanda Best	WOHS	Support student on field trip as per IEP	\$25.91 per hour not to exceed 7 hours	5/31/24
Christina Canonaco	Liberty	Support student during Adaptive Step Team performance	\$25.91 per hour not to exceed 2.5 hours	6/8/24
<u>Christina Canonaco</u>	<u>Liberty</u>	<u>Support student during Coffee House performance per IEP</u>	<u>\$25.91 per hour not to exceed 3 hours</u>	<u>6/13/24</u>
Tyler Mandel	WOHS	Support student to student participating for Track & Field	\$25.91 per hour not to exceed 16 hours	5/2024
Valerie Romano	WOHS	Curriculum Writing: Apparel Design Production	\$43.93 per hour not to exceed 60 hours	2023-2024
Jamae Sippio	WOHS	Support student at Love & Unity Concert Jubilee Choir	\$25.91 per hour not to exceed 17 hours	5/8, 9, 15, 16, 18, 2024

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:



Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Angel Guallpa	N/A					X		
Maria Guallpa	N/A					X		
Amara Tunkara	N/A							X

b. 2024-2025 School Year

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Olivia Batraki	Kelly	Grade 1	O'Connell	BA	6	\$67,126	9/1/24 - 6/30/25
Lociano Benjamin	Roosevelt	French	Haddad	MA	16	\$88,994	9/1/24 - 6/30/25
Phoebe Bledsoe	WOHS	Health & Physical Education	Mitchell	MA	5	\$70,363	9/1/24 - 6/30/25
Viviana Cardona	ECLC	Preschool	Torres reassigned	BA	5	\$65,893	9/1/24 - 6/30/25
Moira Cunningham	WOHS	English Leave Replacement	Gelo	BA	5	\$65,893	9/1/24 - 6/30/25
Ryan DelGuercio	WOHS	Assistant Principal reassigned	Towson	MA+45	N/A	\$184,175 includes \$9,254 longevity \$5,000 pensionable stipend	7/1/24 - 6/30/25
Dean Feldman	WOHS	Culinary Arts	Higgins	BA	5	\$65,893	9/1/24* - 6/30/25
Lindsay Fitzgerald	Gregory	Grade 4	Belott reassigned	MA	5	\$70,363	9/1/24 - 6/30/25
Adam Jadran	Gregory	Grade 3	Vega	BA+15	5	\$66,628	9/1/24 - 6/30/25
Trenae Lambkin	Central Office	Assistant School Business Administrator	Flores	N/A	N/A	\$150,000	7/1/24 - 6/30/25
Charles Mahoney	WOHS	Technology Education	New	MA	15	\$79,714	9/1/24 - 6/30/25
Shane Mallory	Roosevelt	Social Studies	Perez	MA	6	\$71,680	9/1/24 - 6/30/25
Nicole Massoud	WOHS	Mathematics	Mammana	MA	12	\$75,040	9/1/24 - 6/30/25
Holly Montick	Gregory	Grade 5 Math / Science	New	MA	5	\$70,363	9/1/24 - 6/30/25
Nicholas Pereira	WOHS	Health & Physical Education	Dillon	MA	5	\$70,363	9/1/24 - 6/30/25
Claire Snyder	Liberty	English Language Arts	Simpson	MA	9	\$73,265	9/1/24 - 6/30/25
Averi Surak	WOHS	Student Assistance Counselor	Headlam Reassigned	MA+30	6	\$81,674	9/1/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Elizabeth Veneziano	Central Office	Director of Human Resources and Personnel Management	Towson	N/A	N/A	\$187,499 prorated includes longevity of \$6,404	9/1/24 - 6/30/25
Robert Wade, Jr.	WOHS	Special Education / Mathematics Leave Replacement	Mazurek	BA	9	\$68,611 prorated	9/1/24 - 3/31/25
Jarrett Walser	Hazel	Music Leave Replacement	Payne-Venezia	MA	4	\$70,363 prorated	9/1/24 - 12/23/24
Matthew Waselik	WOHS	Biology	Connors Reassigned	BA+30	5	\$69,264	9/1/24 - 6/30/25
Lauren Woch	Roosevelt	Social Studies	Betances Reassigned	MA+30	7	\$82,384	9/1/24 - 6/30/25

*pending NJ certification

^or upon release from current employer

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certified staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Albert Baez	WOHS	Custodian Night Shift	New	Custodian	1	\$41,005 includes \$580 shift differential	7/1/24 - 6/30/25
Tyrai Beals	St. Cloud	Paraprofessional	Replacement	Non Degree	4	\$32,945	9/1/24 - 6/30/25
Marie Beauchamps	Transportation	Bus Monitor Part-time	Exum	\$23.97 per hour 5 hours/day 187 days	N/A	\$22,411.95 annualized	9/1/24 - 6/18/25
Charite Clerjuste	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
Clercante Clerjuste	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
John Cristodaro	Central Office	Administrative Assistant	Daniels reassigned	Column IV	8	\$64,169.15 includes BA Stipend \$1,385.15	7/1/24 - 6/30/25
Noel Duverge	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 3.5 hours/day 187 days amended from 5 hours	N/A	\$17,259.17 annualized amended from \$24,655.95	9/1/24 - 6/18/25
Anthony Estevez	Central Office	Administrative Assistant Non-Tenure Reappointment	N/A	Column III	3	\$54,459	7/1/24 - 6/30/25
Santa Garcia	Transportation	Bus Driver Part-time Reappointment	N/A	\$26.37 per hour 4 hours/day 187 days amended from 5 hours	N/A	\$19,724.767 annualized amended from \$24,655.95	9/1/24 - 6/18/25
Angel Hollaway	Transportation	Administrative Assistant Tenure Reappointment	N/A	Column III	8	\$56,760	7/1/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
George Hulme	Buildings & Grounds	Maintenance-Electrician	Milfort	Maintenance	16	\$75,158	7/1/24 - 6/30/25
Julie McGrath	Gregory	Paraprofessional Reappointment	New	MA	8	\$38,995	9/1/24 - 6/30/25
Sarita Olachea	Edison	Administrative Assistant	Aly Ahmed reassigned	Column II	2	\$51,653	7/1/24 - 6/30/25
Betty Olan	Gregory	Lunch Aide	New	N/A	N/A	\$21.34 per hour	9/1/24 - 6/18/25
Joseph Perpetue	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
Serina Williams	Transportation	Bus Driver Part-time	New	\$26.37 per hour 5 hours/day 187 days	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25

3. Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff adjustments for the 2024-2025 school year. (Att. #2)
4. Upon recommendation of the Superintendent of Schools to the Board of Education for 2024-2025 revised rate(s) for hourly and per diem employees/assignments. (Att. #3)
5. **Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following Hourly Staff Members (Clerical Aides, Lunch Aides, Residency Officers, Greeters) for the 2024-2025 school year.** (Att. #4)
6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Summer Transportation assignment(s): (Att. #5)
7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer School Counselor assignment(s): (Att. #6)
8. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional summer assignment(s): (Att. #7)
9. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jeanina Abramo	WOHS	Culinary Arts Enrollment-Vacancy	9/1/24 - 6/30/25
Allan Norville	WOHS	Mathematics / AVID Enrollment-Vacancy	9/1/24 - 6/30/25
William Redden	WOHS	Social Studies / AVID Enrollment-Vacancy	9/1/24 - 6/30/25
Ahmad Sehwal	WOHS	Mathematics / AVID Enrollment-Vacancy	9/1/24 - 6/30/25



10. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2024-2025 Co-Curricular assignment(s): (Att. #8)
11. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated WOHS 2024-2025 Coaching assignment(s): (Att. #9)
12. **Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):** (Att. #10)
13. Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$85.11 per hour for the 2024-2025 school year:

Name	Certification	Certification	Certification	Effective Dates
Kelly Angus	Elementary K-6	TOSD	Grades 5-8 ELA	2024-2025
Christa Barone-Schneider	Elementary K-6	TOSD	Supervisor	2024-2025
Marie Melbourne	Elementary K-6	N/A	N/A	2024-2025

14. Upon recommendation of the Superintendent of Schools; approval of the following substitute reappointment(s) at the appropriate substitute rates for the 2024-2025 school year: (Att. #11)

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7040 Family	Edison	9/7/24 - 10/28/24	10/29/24 - 1/24/25	1/27/25 - 6/30/25	9/1/25
8667 Medical	Hazel	5/10/24 - 6/30/24	N/A	N/A	9/1/24
7802 Family	Mt. Pleasant	N/A	N/A	9/1/24 - 6/30/25	9/1/25
6381 Family	WOHS	N/A	N/A	9/1/24 - 6/30/25	9/1/25
8520 FMLA	WOHS	N/A	9/9/24 - 10/18/24	N/A	10/21/24
4167 Medical	Edison	5/16/24 - 6/30/24	N/A	N/A	N/A
4730 Medical	Redwood	5/6/24 - 7/31/24	N/A amended from 8/1/24 - 8/9/24	N/A	8/1/24 amended from 8/12/24
6826 Family	WOHS	5/13/24 p.m. only - 6/14/24 amended from 5/28/24 - 6/30/24	9/1/24 - 3/31/25	N/A	6/17/24 4/1/25
9272 Family	Roosevelt	N/A	N/A	9/1/24 - 6/30/25	9/1/25



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8643 Medical	WOHS	5/21/24 - 6/17/24	6/18/24 - 6/19/24	N/A	N/A
9049 Personal	ECLC	4/8/24 - 4/29/24 amended from 4/8/24 - 4/11/24	N/A	4/30/24 - 5/15/24 amended from 4/12/24 - 5/10/24	5/16/24 amended from 5/13/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:**

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	Edison	5/20/24 - 6/30/24	N/A	N/A	7/1/24
4189 Medical	WOHS	4/22/24 - 6/30/24	N/A	N/A	9/1/24
5177 Medical	Roosevelt	N/A	N/A	9/22/23 - 6/30/24 amended from 9/22/24 - 5/3/24	9/1/24 amended from 5/6/24
4458 Medical	Hazel	4/30/24 - 5/31/24	N/A	N/A	6/3/24
7690 Medical	Liberty	N/A	4/18/24 - 6/30/24	N/A	7/1/24
4175 Medical	WOHS	3/4/24 - 6/30/24 amended from 3/4/24 - 6/3/24	N/A	N/A	9/1/24 amended from 6/5/24
4313 Medical	WOHS	N/A	4/11/24 - 6/19/24 amended from 4/11/24 - 5/10/24	N/A	N/A amended from 5/13/24
9318 Medical	Washington	5/29/24 - 6/3/24	6/5/24 - 6/19/24	N/A	9/1/24
9266 Medical	Redwood	N/A	3/27/24 - 5/2/24 5/20/24 - 6/19/24	N/A	5/3/24 9/1/24

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:**

Name	From	Position	To	Position	Effective Date
<u>Stephanie Arroyo</u> <u>Involuntary</u>	<u>Roosevelt</u>	<u>Physical Education</u>	<u>Liberty</u>	<u>Physical Education</u>	<u>9/1/24</u>
<u>Karla Arruda</u>	<u>Kelly</u>	<u>ESL</u>	<u>Washington</u>	<u>Grade 2</u>	<u>9/1/24</u>
<u>Kim Carissimo</u> <u>Involuntary</u>	<u>Liberty</u>	<u>Physical Education</u>	<u>Elementary</u>	<u>Physical Education</u>	<u>9/1/24</u>
Elizabeth Cerrigone Voluntary	Mt. Pleasant	Academic Support	.5 Mt. Pleasant / .5 St. Cloud	Academic Support	9/1/24



Name	From	Position	To	Position	Effective Date
<u>Michele DeMatteo</u> <u>Voluntary</u>	<u>Liberty</u>	<u>CTE</u>	<u>WOHS</u>	<u>CTE</u>	<u>9/1/21</u>
Maureen Donohue Voluntary	Gregory	Grade 1	Edison	Academic Support	9/1/24
<u>Luisa Duque</u>	<u>WOHS</u>	<u>Spanish</u>	<u>.25 Liberty /</u> <u>.75 WOHS</u>	<u>Spanish</u>	<u>9/1/24</u>
<u>Maria Frangos</u> <u>Voluntary</u>	<u>WOHS</u>	<u>CTE</u>	<u>Edison</u>	<u>CTE</u>	<u>9/1/24</u>
<u>Meara Franowicz</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>Library Media</u> <u>Specialist</u>	<u>Gregory</u>	<u>Library Media</u> <u>Specialist</u>	<u>9/1/24</u>
Carla Glomb Voluntary	Gregory	Grade 2	Washington	Grade 2	9/1/24
<u>Jaclyn Headlam</u> <u>Involuntary</u>	<u>WOHS</u>	<u>SAC</u>	<u>Liberty</u>	<u>SAC</u>	<u>9/1/24</u>
<u>Francesca Hoffer</u> <u>Involuntary</u>	<u>WOHS</u>	<u>Mathematics</u>	<u>Roosevelt</u>	<u>Mathematics</u>	<u>9/1/24</u>
Dana Iorio Involuntary	Kelly	Primary Autism	St. Cloud	Primary Autism	9/1/24
<u>Kathy Jackson</u> <u>Involuntary</u>	<u>Edison</u>	<u>CTE</u>	<u>WOHS</u>	<u>CTE</u>	<u>9/1/24</u>
<u>Andrea Klein</u>	<u>Washington</u>	<u>ESL</u>	<u>.5 Kelly /</u> <u>.5 Washington</u>	<u>ESL</u>	<u>9/1/24</u>
Laura Kraft Voluntary	.5 Gregory / .5 Washington	Academic Support	Washington	Academic Support	9/1/24
<u>Dongmei Lee</u>	<u>WOHS</u>	<u>Mandarin</u>	<u>.25 Liberty /</u> <u>.75 WOHS</u>	<u>Mandarin</u>	<u>9/1/24</u>
<u>Kelly McSharry</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>CTE</u>	<u>.5 Liberty /</u> <u>.5 Roosevelt</u>	<u>CTE</u>	<u>9/1/24</u>
Jessica Moffett Lee Voluntary	Redwood	Academic Support	Gregory	Academic Support	9/1/24
Felicia Mulee Involuntary	Kelly	Primary Autism	St. Cloud	Primary Autism	9/1/24
Cindy Newell Voluntary	Kelly	School Social Worker	Out of District	School Social Worker	9/1/24
Yuridalva Ortega Voluntary	Roosevelt	Science Grade 7	WOHS	Biology	9/1/24
<u>Luz Pensado</u>	<u>.5 Mt. Pleasant /</u> <u>.5 Liberty</u>	<u>ESL</u>	<u>Kelly</u>	<u>ESL</u>	<u>9/1/24</u>
<u>David Perez</u> <u>Voluntary</u>	<u>Roosevelt</u>	<u>Social Studies</u>	<u>WOHS</u>	<u>Social Studies</u>	<u>9/1/24</u>
Karen Porreca Voluntary	.5 Redwood / .5 Washington	Academic Support	Washington	Academic Support	9/1/24
Louella Selby Voluntary	St. Cloud	Special Education	Washington	Special Education	9/1/24
<u>Lisa Touzeau</u> <u>Involuntary</u>	<u>Liberty</u>	<u>Library Media</u> <u>Specialist</u>	<u>.5 Liberty /</u> <u>.5 Roosevelt</u>	<u>Library Media</u> <u>Specialist</u>	<u>9/1/24</u>
<u>Franklin Urgiles</u> <u>Involuntary</u>	<u>.5 Liberty / .5</u> <u>Roosevelt</u>	<u>SAC</u>	<u>Roosevelt</u>	<u>SAC</u>	<u>9/1/24</u>



b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Ann AlyAhmed Voluntary	Edison	Administrative Assistant	Liberty	Administrative Assistant	7/1/24
Keshea Brown Involuntary	Mt. Pleasant	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Gloria Daniels Voluntary	Central Office	Administrative Assistant	Roosevelt	Administrative Assistant	7/1/24
Robert Desch Involuntary	Liberty	Paraprofessional	Redwood	Paraprofessional	9/1/24
Anthony Francis Involuntary	Washington	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Kiara Goode Involuntary	Washington	Paraprofessional	Redwood	Paraprofessional	9/1/24
Anne Habal Involuntary	BMELC	Paraprofessional	Gregory	Paraprofessional	9/1/24
Eileen Johnson Voluntary	BMELC	Paraprofessional	Redwood	Paraprofessional	9/1/24
<u>Denise Lambert Involuntary</u>	<u>Liberty</u>	<u>Administrative Assistant</u>	<u>ECLC</u>	<u>Administrative Assistant</u>	<u>7/1/24</u>
Renee Lowrie Involuntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Nicole Mirglia Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Yaili Morales Voluntary	Gregory	Custodian Night-shift	Roosevelt	Custodian Night-shift	7/1/24
Kiara Munoz Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Helen Pierce Involuntary	BMELC	Lunch Aide	Washington	Lunch Aide	9/1/24
Carol Pierri Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Marlene Rodgers Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
<u>Anna Tong Involuntary</u>	<u>Kelly</u>	<u>Paraprofessional</u>	<u>Redwood</u>	<u>Paraprofessional</u>	<u>9/1/24</u>
Angelica Wade Involuntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	9/1/24

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #12)

Job Description	New	Revised
Assistant Principal		X



Coordinator of Institute of Humanities; Math & Science; Citizen Empowerment		X
Coordinator of School Counseling	X	
Coordinator of Technology Education	X	

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Educators' Association and the West Orange Board of Education to formally recognize the position of Flag Football: Girls' Head Coach, with a stipend of \$9,554 for the 2023-2024 school year, and to include this position in a negotiated successor agreement: (Att. #13)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Amended Sidebar Agreement between the West Orange Administrators Association and the West Orange Board of Education as previously approved at their meeting of May 6, 2024. (Att. #14)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #15)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2023-2024 school year. (Att. #16)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2024-2025 school year. (Att. #17)

MOTION: Mr. Ivker

SECOND: Ms. Vera

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2023-2024 school year in the amount not to exceed \$47,750.00 (Amended from \$40,000.00).
2. Upon recommendation of the Superintendent of Schools, approval by the Board of



Education of the Agreement with New England Center for Children (NECC) and the West Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2024-2025 school year in the amount not to exceed \$21,259.80.

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placements for the 2023-2024 and 2024-2025 school year (Att #18).
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following service providers for related services for the 2024-2025 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
1508094	North Jersey Outreach	ELA Instruction	Hourly Rate: \$125.00 4.5 Hours/Week beginning 7/1/24 - 6/30/25		Budgeted
2706115	North Jersey Outreach	Home Instruction	Hourly Rate: \$125.00 40 weeks @ 6 hrs/wk and 3 wks @ 10 hrs/week 270 hours total 9/1/24 - 6/30/25	\$33,750.00	Budgeted
2706115	North Jersey Outreach	BCBA	Hourly Rate: \$125.00 43 hours total	\$4,375.00	Budgeted
1705068	Bergen County Special Services	Sign Language Interpreter	\$109,064.00 Monthly Rate: \$10,906.40 9/7/23 - 6/20/24		Budgeted

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following service provider for the district substitute nursing services and field trips for the 2024-2025 school year:

Provider	Type of Service	Rate	Not to Exceed
Delta T Group 950 Haverford Road Suite 200 Bryn Mawr, PA 19010	Substitute Nursing as needed in district	\$58.00 per hour RN \$35.00 per hour RN overnight	\$3,500.00
Homecare Therapies 20 Jerusalem Avenue Hicksville, NY 11801	Substitute Nursing as needed in district	\$72.00 per hour RN (field trip) \$85.00 per hour RN (School nurse) \$72.00 per hour RN (overnight school trip from 7:30am-lights out) \$10.00 per hour RN (overnight school trip from lights out-7:30 am)	\$10,000.00
St. Monica Healthcare Agency LLC	Substitute Nursing as needed in district	\$70.00 per hour RN	\$20,000.00



6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval by provider of home instruction to students of the West Orange Schools for the 2024-2025 school year.

Name of Facility	Rate	Not to Exceed
Center for Children's Behavioral Health	\$99.00 per hour	\$50,000.00
Essex Regional Educational Services Commission	\$63.68 per hour	\$5,000.00
Learnwell	\$68.00 per hour	\$50,000.00
New Hope Integrated Behavioral Healthcare	\$650.00 per week	\$10,000.00
North Jersey Outreach	\$125.00 per hour	\$35,000.00
Para Plus Translations	\$94.00 Per hour	\$1,000.00
Prime Healthcare/St. Clare's	\$55.00 per hour	\$5,000.00
Silvergate	\$65.00 per hour	\$40,000.00
Stepping Forward	\$100.00 per hour	\$25,000.00
Union County Educational Services Commission (Trinitas)	\$74.00 per hour	\$1,000.00

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval by provider of home instruction to students of the West Orange Schools for the 2023-2024 school year.

Name of facility	Rate	Not to Exceed
Penn Medicine Princeton Health	\$65.00 per hour	\$4,000.00

8. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2023-2024 School Year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
1705068	ACES	Speech/Language Assessment/with Report Psychological Assessment/With Report	\$900.00 \$900.00	\$1,800.00	Unbudgeted

9. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2023-2024 School Year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological/Evaluation/Report	\$675.00	\$2,000.00 (previously posted at	Unbudgeted



			\$35,000.00	
Leslie Nagy, M.D	Psychiatric Evaluation/Report 24 Hour Cancellation Fee No-Show Fee	\$750.00 per Evaluation \$375.00 \$375.00	\$3,750.00 (previously posted at \$7,500.00)	Unbudgeted
Kid Clan	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Bilingual Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$450* Bilingual OT \$450* Monolingual OT \$350* <i>*per evaluation</i>	\$17,500.00 (previously posted at \$22,500)	Unbudgeted

10. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2024-2025 School Year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
Advancing Opportunities	AAC/AT Evaluation/Report and Support	AT Evaluation * -\$1,200 AAC Evaluation* - \$1,400 AAT Support and Training* - \$180 per hour AAC Support and Training* -\$200 per hour <i>* travel included</i>	\$20,000.000	Budgeted
Helene A. Miller, MD Family Psychiatric	Psychiatric Evaluation/Report School Clearance Report	\$795.00 \$795.00	\$7,500.00	Budgeted
Leslie Nagy, MD	Psychiatric Evaluation/Report 24 Hour Cancellation Fee No-Show Fee	\$750.00 per Evaluation \$375.00 \$375.00	\$10,000.00	Budgeted
Dr. Marilyn A. Kubichek, L.L.C.	Neurological/Evaluation/Report	\$700.00 per Evaluation \$50 No Show Fee	\$30,000.00	Budgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Bilingual Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$450* Bilingual OT \$450* Monolingual OT \$350* <i>*per evaluation</i>	\$30,000.00	Budgeted
GINGERBREAD KIDZ, LLC, Dr. Izabel Carotenuto	Pediatric Neuro-Developmental Evaluations/Report	\$650.00 per Evaluation/Report	\$1,950.00	Budgeted
Jewish Vocational Services	Vocational Observation/Report	\$1,000.00 Vocational Observation/Report	\$7,000.00	Budgeted

11. Upon recommendation of the Superintendent, approval by the Board of Education for the following service contract agreements for the 2024-2025 school year for Related Services to Nonpublic Schools IDEA grant funded:



Provider	School	Rate
Helene Korn/ Kornerstone Kids, LLC Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour
Aliza Feurstien/ PTatric Therapy, LLC Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Seton Hall Preparatory School	\$90 per half hour

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the June 17, 2024 Bills List in the amount of 36,359,225.37.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the April 2024 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #19)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of April 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #20)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of April 2024, which report is in agreement with the Secretary's Report. (Att. #21)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, P.L.2024, c.13: Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap for Certain Districts, and;

WHEREAS, Under the Stabilized School budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district's State school aid reduction, and;

WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024, and;

WHEREAS, Districts must appropriate these funds no later than July 5, 2024, and;

BE IT RESOLVED, that the West Orange Board of Education appropriates the



additional funds received in the amount of \$316,252 in the following budgetary line items:

Budget line	Amount	Description
51120	\$200,000	Operation and Maintenance of Plant Service
52480	\$116,252	Student Transportation Services

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Tax Levy Payment Schedule:

Date	General	Debt Service	Total
07/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
08/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
09/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
10/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
11/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
12/15/24	\$12,986,114.41	\$423,804.33	\$13,409,918.74
01/15/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
02/15/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
03/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
04/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
05/14/25	\$12,986,114.41	\$423,804.33	\$13,409,918.74
06/14/25	\$12,986,114.49	\$423,804.37	\$13,409,918.86
Total	\$155,833,373.00	\$5,085,652.00	\$160,919,025.00

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the submission of the Perkins Grant application and acceptance of the allocated \$66,508 for the 2024-2025 school year.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the New Jersey High Impact Tutoring Reissue Competitive Grant for Fiscal Year 2025 in the amount of \$230,000 as determined by the state of New Jersey.
9. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Gregory PTA	Gregory Elementary School	\$10,000 for the playground installation
Sustainable Jersey for Schools and PSE&G	West Orange High School	\$10,000 for the Technology and Engineering Department's "Sustain a Tree" Project



Coccia Foundation	West Orange High School	\$250 for Italian Studies Student Award Program
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10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with PowerSchool Group LLC for the 2024 - 2025 school year in the amount of \$158,610.93 for the following:
 - SIS Maintenance, Performance and Hosting \$25,968.36
 - PowerSchool SIS Maintenance & Support \$46,430.34
 - PowerSchool SIS Customizations Maintenance & Support \$1,674.67
 - PD + Subscription \$3,834.20
 - PowerSchool SIS Hosting SSLCertificate \$510.37
 - PowerSchool SIS Hosting Test Bed Annual \$1,971.42
 - PowerSchool SIS Hosting SSLCertificate \$510.37
 - PowerSchool Performance Matters Assessment Analytics Core+ \$56,472.81
 - PowerSchool School Messenger Communication \$21,238.36
11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the renewal contract for Naviance Achieve Works with PowerSchool Group LLC in the amount of \$27,013.56 for the 2024 - 2025 school year.
12. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract for Professional Software for Nurses district wide for the 2024 - 2025 school year in the amount of \$14,959.60
13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Raptor Technologies for the 2024 - 2025 school year in the amount of \$13,127.00 for the following:
 - Raptor Visitor Management Annual Access
 - Raptor Contactless Sign In (Building License)
14. Upon recommendation of the Superintendent of Schools, approval of contract for IEP Direct with Frontline Technologies Group LLC in the amount of \$34,120.24 for the 2024 - 2025 school year.
15. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract renewal with Frontline Technologies Group LLC for the 2024-2025 school year for the following:
 - Employee Evaluation Management with Evaluation Frameworks with Danielson, \$40,762.63
 - Applicant Tracking, \$7,252.92
 - Absence and Substitute Management, \$45,741.33
 - Frontline Central Solution, \$25,248.84



16. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Curriculum Associates for the licensing, maintenance and support of the company's proprietary iReady diagnostic tool used as a district benchmark assessment tool. The total cost of the contract is \$397,978.65. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2024 through June 30, 2025, funded by LEA.
- iReady Classroom
 - iReady
 - Professional Learning
 - iReady Partners Services
17. Upon recommendation of the Superintendent of Schools, approval by the Board of Education approval of the IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate at the District total amount of \$2,750.00. (Att.#22)
18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the lease agreement with SHI for the purchase of chromebooks:

Quote Number	Summary Product Description	Product Price	Quantity	Total Price	4 Annual Payments
24925864	● ASUS Chromebook CR1100 - Intel Celeron N5100 Processor 1.1GHz	\$221.85	2400	\$532,440.00	\$210,512.94
	● 4 year Warranty plus 4 year ADP	\$67.48	2400	\$161,952.00	
	● Google Chrome OS Management License	\$30.62	2400	\$73,488.00	
	● Zero Touch Enrollment Services	\$0.00	2400	\$0.00	
TOTAL				\$767,880.00	

19. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Lease Agreement with the West Orange Community House, located at 242-250 Main Street, for a period of five (5) years with an option to renew for up to four (4) renewal terms, to house ten (10) district classrooms for the 2024 - 2025 school year, in the amount of \$229,200 annually, (\$90,000) to be funded by Preschool Expansion Aid.
20. Upon recommendation of the Superintendent of Schools, approval by the Board of Education Lease Agreement between Life Christian Church and the West Orange Board of Education for the rental of property located at 747 Northfield Avenue, West Orange, for the period 7/1/2024 through 12/31/2024, in the amount of \$159,498.50 paid in six (6) equal installments of \$26,583.08.



21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the re-appointment of Dr. Melissa Simmons as Treasurer of School Monies for the 2024 - 2025 school year for an annual fee of \$13,000.
22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education approval of awarding the following Request for Proposals (RFPs):

Service	Award	Rate	Term
General Counsel	Cleary Giacobbe Alfieri Jacobs LLC	\$175/hr. - All Attorneys \$90/hr. - Paralegals / Law Clerk	2024 - 2025
Special Services Legal Counsel	Methfessel & Werbel Esqs	\$185/hr. - Partners and Counsel \$150/hr. - Associates \$55/hr. - Paralegals	2024 - 2025
Audit Services	Lerch, Vinci & Higgins, LLP	\$65,000 Annual Cost	Fiscal Year ending June 30, 2024

23. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Resolution:

WHEREAS, The Board of Education of West Orange Public School District in the County of Essex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

**WATER INFILTRATION, STRUCTURAL REPAIRS
&
REROOFING AREAS
AT THE
ADMINISTRATION BUILDING**

Contract No. 1: Single Overall Contract- All Project Work for: Water Infiltration and Structural Repair @ West Orange Administrative Building

1. Murray Contracting \$ 870,000.00

The following alternates are:

ALT-1 State the cost difference to the base bid to replace roof assembly on ‘Roof ‘A’ as indicated in the contract documents.

ALT-2 State the cost difference to the base bid to replace roof assembly on ‘Roof ‘D’ as indicated in the contract documents.

We do not suggest acceptance of both alternates at this time.



WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WEST ORANGE PUBLIC SCHOOL DISTRICT IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a ROD Grant with respect to the proposed Project.

Section 4. This resolution shall take effect immediately.

The above mentioned alternates can be performed as separate projects in the future.

24. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of awarding the following bids for the 2024 - 2025 school year (Att. #23):

Bid #	Description	Award	Amount
23-03	Trash Removal/Recycling Services	Interstate Waste Services, Inc	\$158,268.67, 7/1/2024-6/30/2025 \$166,182.10, 7/1/2025-6/30/2026 \$174,491.20, 7/1/2026-6/30/2027
24-03	Fire Equipment & Systems Services District Wide - Inspections, Repairs & New Work	Federal Fire Protection Berkeley Heights, NJ	\$125/hr. from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$125/hr. Year 2 Renewal Option (7/1/26-6/30/27) - \$140/hr.
24-04	Maintenance Vehicle Repairs	Select Towing & Repairs West Orange, NJ	30% MSRP discount from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - 30% MSRP discount Year 2 Renewal Option (7/1/26-6/30/27) - 30% MSRP discount
24-05	Plumbing Repairs and Replacement Work District Wide	J. Valente Plumbing & Heating Verona, NJ	\$89/hr. and a material discount of 20% from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$93.45/hr. and a material discount of 20%



			Year 2 Renewal Option (7/1/26-6/30/27) - \$98.12/hr. and a material discount of 20%
24-06	Roofing Foam Repairs and Replacement Work District Wide	Hygrade Insulators Inc. Phillipsburg, NJ	\$17.13/SF cost of labor and material from 7/1/24-6/30/25 Year 1 Renewal Option (7/1/25-6/30/26) - \$17.81/SF cost of labor and material Year 2 Renewal Option (7/1/26-6/30/27) - \$18.52/SF cost of labor and material

25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to the Settlement Agreement and Release between Employee #4984 and the West Orange Board of Education.
26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to the Stipulation of Agreement between the parents of Student #1206081 and the West Orange Board of Education.
27. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Reimbursement Optimization for Schools (ROS), LLC, for consulting services and support for the district's Special Education Medicaid Initiative (SEMI) program, contract term July 1, 2024 to June 30, 2025, amount not to exceed \$20,000.
28. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Maintenance Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

29. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Capital Reserve:



WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$1,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

30. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Student Lunch Pricing for the 2024 - 2025 school year:

<u>Breakfast</u>		
	<u>2023-2024</u>	<u>2024-2025</u>
<u>High School</u>	<u>\$2.15</u>	<u>\$2.30</u>
<u>Middle School</u>	<u>\$2.35</u>	<u>\$2.50</u>
<u>Elementary</u>	<u>\$2.50</u>	<u>\$2.65</u>
<u>Lunch</u>		
	<u>2023-2024</u>	<u>2024-2025</u>
<u>High School</u>	<u>\$3.60</u>	<u>\$3.85</u>
<u>Middle School</u>	<u>\$3.90</u>	<u>\$4.15</u>
<u>Elementary</u>	<u>\$4.15</u>	<u>\$4.40</u>

31. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Health Benefits Costs for the 2024 - 2025 school year:

Medical	Monthly Rates Effective 7/1/24-6/30/25
Open Access \$10/\$20	SHIF - Aetna



Single	\$1,318.00
Parent/Child(ren)	\$2,147.00
2 Adults	\$2,517.00
Family	\$3,885.00
Single - Dependent Age 31	\$814.00
Open Access \$10/\$20/Carveout (over 65)	SHIF - Aetna
Single	\$677.00
Parent/Child(ren)	\$1,006.00
2 Adults	\$1,179.00
Family	\$1,825.00
HDHP-HRA	SHIF - Aetna
Single	\$999.00
Parent/Child(ren)	\$1,625.00
2 Adults	\$1,909.00
Family	\$2,954.00
Single - Dependent Age 31	\$660.00
HDHP-HRA/Carveout (over 65)	SHIF - Aetna
Single	\$514.00
Parent/Child(ren)	\$763.00
2 Adults	\$896.00
Family	\$1,386.00
NJ Educators Health Plan	SHIF - Aetna
Single	\$1,169.00
Parent/Child(ren)	\$1,902.00
2 Adults	\$2,235.00
Family	\$3,457.00
Single - Dependent Age 31	\$711.00
NJ Educators Health Plan (over 65)	SHIF - Aetna
Single	\$602.00
Parent/Child(ren)	\$980.00
2 Adults	\$1,151.00



Family	\$1,780.00
NJ Garden State Health Plan	SHIF - Aetna
Single	\$1,036.00
Parent/Child(ren)	\$1,685.00
2 Adults	\$1,980.00
Family	\$3,063.00
Single - Dependent Age 31	\$630.00
NJ Garden State Health Plan (over 65)	SHIF - Aetna
Single	\$534.00
Parent/Child(ren)	\$868.00
2 Adults	\$1,020.00
Family	\$1,578.00

Prescription	Effective 7/1/24-6/30/25
RX	SHIF - Express Scripts
Single	\$211.00
Parent/Child(ren)	\$328.00
2 Adults	\$385.00
Family	\$588.00
Single-Dependent Age 31	\$172.00
Rx - Educators Health Plan	SHIF - Express Scripts
Single	\$196.00
Parent/Child(ren)	\$304.00
2 Adults	\$358.00
Family	\$546.00
Single-Dependent Age 31	\$160.00
Rx - Garden State Health Plan	SHIF - Express Scripts
Single	\$196.00
Parent/Child(ren)	\$304.00
2 Adults	\$358.00



Family	\$546.00
Single-Dependent Age 31	\$160.00
Dental (Active Employees)	7/1/23-6/30/25Effective
Dental - High Option (Active Employees)	Delta
Single	\$52.40
Parent/Child(ren)	\$107.42
2 Adults	\$114.73
Family	\$180.31
Dental - Low Option (Active Employees)	Delta
Single	\$25.49
Dental (Retirees)	Effective 7/1/23-6/30/25
Dental - High Option (Retirees)	Delta
Single	\$60.27
Parent/Child(ren)	\$123.53
2 Adults	\$131.94
Family	\$207.36
Dental - Low Option (Retirees)	Delta
Single	\$29.31

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending June 17, 2024.
2. **Harassment, Intimidation and Bullying**

“**Whereas**, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on May 6, 2024, the Superintendent reported HIB Incident Number(s) 020, 021 to the Board; and

Whereas, on May 7, 2024 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and



Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 020, 021 for the 2023 - 2024 school year for the reasons conveyed to the Board.”

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the acceptance of the School Bus Emergency Evacuation Drills 2023 - 2024.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on July 22, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 7:23 p.m.

MOTION: Mr. Stevenson

SECOND: Dr. Bryant

VOTE: 5-0 (VV)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary